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Three Sussex County companies named Best Places to Work in N.J.



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Photo by Daniel Freel/New Jersey Herald - Yonnie Guyre, office administrator at Nisivoccia LLP, takes a phone call at her desk at the office in Andover Township. The accounting firm, along with two other local businesses, was named as being among the top places to work.

By David Danzis (/staffer/35) New Jersey Herald

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Sussex County, already known as a great place to live and play, is also home to some of the best places to work in New Jersey.

Three local companies have been named to New Jersey's Best Places to Work for 2016 by NJBIZ.

CP Professional Services in Sparta, Franklin Mutual Insurance Company in Branchville and Nisivoccia LLP in Newton were among 100 selected businesses in the state that were recognized by their employees as great places to work.

Best Places to Work in New Jersey is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group, an independent research firm specializing in identifying and recognizing great places to work and winners are published by NJBIZ.

There are two categories of winners: small/medium companies and large companies. All three of the Sussex County winners were part of the small/medium company category.

Companies from across the state entered the two-part process. Part one consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This phase was worth approximately 25 percent of the total evaluation. Part two consisted of an employee survey to measure the employee experience. This phase was worth approximately 75 percent of the total evaluation. The combined scores determined the top companies and the final ranking.

"We are very humbled by this honor," said Joe Toscano, one of CP Professional Services three managing partners. "The greatest praise you can ever receive as a company is that your team is happy and proud to be a part of the organization."

CP Professional Services' nearly 40 employees provide compliance consulting, engineering, architecture and construction management for pharmaceutical, biotechnology, medical device, food and beverage, manufacturing, educational, municipal and utility organizations and industries.

This was CP Professional Services' first year being named one of the state's Best Places to Work. It was also named one of New Jersey's 50 Fastest Growing Companies in 2015. It will be celebrating its fourth anniversary in May.

"The well-being and happiness of our organization shows in the high quality of our work and in our customer commitment and service," Toscano said. "Like our customers, our employees mean everything to us; CP Professional Services is a family."

Toscano said the company provides its employees with great benefits, flexible schedules, the newest technology, challenging work as well as educational and growth opportunities.

The company provides a barbecue every week for all the employees, along with bagels every Friday, coffee every day and quarterly team building events where they close the organization for a half a day and the entire team gets to spend some fun, quality time together, Toscano said.

CP Professional Services has offices in Sparta and Florham Park with plans to open offices in San Diego, Calif., in May.

Nisivoccia LLP was named among the state's Best Places to Work for the fourth consecutive year.

"This achievement would not have been possible without our employees, who are integral to our success, and our clients, many of whom have been with us for over a decade," said Timothy Mehaffey, managing partner of Nisivoccia LLP.

The certified public accounting and advising firm, founded in 1970, consists of 19 partners in addition to approximately 80 professional and administrative support persons. It also has an office in Mount Arlington.

"We are proud to have a firm culture that ensures our employees are respected and welcomed," said Raymond Sarinelli, a partner at Nisivoccia LLP "We are constantly creating opportunities and evolving our programs for them to grow and develop, both personally and professionally."

Franklin Mutual Insurance Company has been in business since 1879 when it was the Franklin Farmers Mutual Fire Assurance Association. Today, Franklin Mutual Insurance claims to be the "largest mutual insurance company headquartered in New Jersey."

The company has 104 employees and is being recognized among New Jersey's Best Places to Work for the second year in a row.

"We're really proud and excited to be nominated two years in a row," said Sarah Shave, vice president of human resources for Franklin Mutual Insurance. "Our company has a great deal of pride in what we do. It's really exciting."

Shave said Franklin Mutual Insurance offers great benefits -- such as a pension plan, a profit sharing plan and a 100 percent contribution to health care -- and stays active in the community, both of which are part of the positive culture within the company.

"We hold on to family values," Shave said. "It's really important to us that we take care of our employees. It's been a part of the culture since the company started."

The winners will be formally recognized on April 19 at iPlay America's Event Center in Freehold.

The complete list of winners can be found online at: www.njbiz.com/section/Best-Places-to-Work-NJ (<http://www.njbiz.com/section/Best-Places-to-Work-NJ>).

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Editor's Note: The original version of this story did not have the correct name of Nisivoccia LLP. It has been corrected.